

COMMISSIONER PHYLLIS W. CHENG
CALIFORNIA FAIR EMPLOYMENT AND HOUSING COMMISSION
DECISIONS 1993-1999

1. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. RALPHS GROCERY COMPANY and FOOD 4 LESS OF CALIFORNIA, INC., RESPONDENTS. RALPH CUEVA, Complainant., Case No. E96-97 D-1571-00se; C97-98-213; 99-09, 1999 CAFEHC LEXIS 9, September 2, 1999, Final Decision, July 8, 1999, Proposed Decision

2. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. NORTH BAY LANDSCAPING, INC., RESPONDENT. PAUL GREENWALD, Complainant., CASE NO. E 96-97 A-0475-00PE; C 97-98-056; 99-10, 1999 CAFEHC LEXIS 10, September 2, 1999, Final Decision, August 18, 1999, Proposed Decision

3. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WILLIAM VANCE ANDERSON aka WILLIAM VANCE ERICK ANDERSON aka VANCE ANDERSON, as owner and as managing agent, RESPONDENT. JENNY F. FOLEY, Complainant., CASE NO. H95-96 Q-0726-00-SH; 99-08, 1999 CAFEHC LEXIS 5, June 4, 1999, Final Decision, May 21, 1999, Proposed Decision

4. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. HESAMEDDIN SHAHABI, d.b.a. GARDEN GRILL, as an Individual, and as an Owner, RESPONDENT. ERIN MARIE EASTMAN, Complainant., CASE NO. E 97-98-B-4096-00S; C98-99-096; 99-07, 1999 CAFEHC LEXIS 7, June 4, 1999, Final Decision, May 21, 1999, Proposed Decision

5. In the Matter of the Accusation Of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. EV JONES, as an Individual, Owner, and Managing Agent; and, FIRST COVENANT CHURCH OF SAN FRANCISCO RESPONDENTS. LLOYD LATTY, SHERRY LYNN LATTY, individually and as Guardian Ad Litem for MICAH LATTY and IESHA LATTY, minors, Complainants, CASE NO. H 97-98 Q-0248-00-H; H 97-98-Q-0248-O1; C98-99-061; 99-06, 1999 CAFEHC LEXIS 6, June 3, 1999, Final Decision, May 24, 1999, Proposed Decision

6. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. ACCURATE ASSOCIATES, INC., and DONN PEACOCK, as an Individual and as a Managing Agent, RESPONDENTS. BRIAN O'HAGAN, Complainant., CASE NO. E 95-96 M-0016-00-APV; C 96-97-003; 99-05, 1999 CAFEHC LEXIS 8, June 3, 1999, Final Decision, May 21, 1999, Proposed Decision

7. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WESTAIR AIRLINES, INC., dba UNITED EXPRESS, RESPONDENT. LINDA DOBYAN, Complainant., CASE NO. E94-95; C-0736-00-SE; 99-03, 1999 CAFEHC LEXIS 3, April 7, 1999, Final Decision, February 16, 1999, Proposed Decision

8. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. THE STANDARD REGISTER COMPANY, RESPONDENT. ALLA TRIPOLSKY, Complainant., CASE NO. E97-98; A-0260-00f; 99-04, 1999 CAFEHC LEXIS 4, April 7, 1999, Final Decision, March 29, 1999, Proposed Decision

9. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. J & J KING OF BEEPERS, a California Corporation; and JUDA ALSEZH, as Owner, Managing Agent, and as an Individual, RESPONDENTS. SONIA MERCADO, Complainant., CASE NOS. E 95-96-B-3926-00RES; E 95-96-B-3926-01RS; C96-97-140; 99-02, 1999 CAFEHC LEXIS 1, February 3, 1999, Final Decision, December 31, 1998, Proposed Decision

10. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. CALOLINA GINNING COMPANY, INC., AND ESTEL MATHEWS, INDIVIDUALLY AND AS A MANAGING AGENT, RESPONDENTS. JOE ARREOLA, Complainant., CASE NO. E96-97; H-0676-00-E; E96-97; H-0676-01; 99-01, 1999 CAFEHC LEXIS 2, February 3, 1999, Final Decision, November 4, 1998, Proposed Decision

11. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SARA LEE CORPORATION, d.b.a. INTERNATIONAL BAKING CO., INC., RESPONDENT. NORA E. CRUZ, Complainant., CASE NO. E 96-97; B-1706-00-F; C97-98-200; 98-16, 1998 CAFEHC LEXIS 7, December 9, 1998, Final Decision, November 24, 1998, Proposed Decision

12. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BEVERLY HEALTH AND REHABILITATION SERVICES, INC., RESPONDENT. PATRICIA GRAY-OLIVER, Complainant., CASE NO. E 95-96; C-0675-00-PE; 98-18, 1998 CAFEHC LEXIS 17, December 9, 1998, Final Decision, November 16, 1998, Proposed Decision

13. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SIERRA LOGISTICS, INC. aka SIERRA HIGHWAY EXPRESS; CHRIS CAMPBELL, as an Owner, an Individual, and a Managing Agent; ALLEN CAMPBELL, as an Owner, an Individual, and a Managing Agent; and ROWENA CAMPBELL, as an Owner, an Individual, and a Managing Agent, RESPONDENTS. SHELLY P. HEIER, Complainant., CASE NO. E 96-97 C-0631-00-S; E 96-97 C-0631-01-S; E 96-97 C-0631-02-S; E 96-97 C-0631-03-S; 98-17, 1998 CAFEHC LEXIS 18, December 9, 1998, Final Decision, October 26, 1998, Proposed Decision

14. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BARRY G. LEW, M.D., RESPONDENT. DAWN RUBY PAHL, Complainant., CASE NO. E 94-95; B-1081-00-S; FEHC DEC. 98-13, 1998 CAFEHC LEXIS 6, November 23, 1998, Final Decision

15. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. RIVER MEADOW TRAILER PARK; and BRITTA JESPERSEN, Owner; KIM JESPERSEN, Individually and as Managing Agent RESPONDENTS. TONI L. HOLLIFIELD, Individually and as Guardian ad Litem for KARA HOLLIFIELD, a Minor, and ALISHA FRAGA, a Minor, Complainants., CASE NO. H 95-96; Q-0634-00-SH; H 95-96; Q-0634-01-SH; C 96-97-089; 98-15, 1998 CAFEHC LEXIS 13, October 7, 1998, Final Decision

16. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SAN LUIS OBISPO COASTAL UNIFIED SCHOOL DISTRICT, RESPONDENT. MARLENE ANNE MENDES, Complainant., CASE NO. E95-96; L-0725-00S; 98-14, 1998 CAFEHC LEXIS 14, October 7, 1998, Final Decision, September 10, 1998, Proposed Decision

17. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. AMBASSADOR MOTEL; AND JEUNG KANG, AS AN INDIVIDUAL AND MANAGING AGENT, RESPONDENTS. MINERVA MARQUEZ, Complainant., CASE NO. E94-95; L-0468-00S; E94-95; L-0468-01S; 98-08, 1998 CAFEHC LEXIS 10, July 22, 1998, Final Decision, July 2, 1998, Proposed Decision

18. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WAL-MART STORES, INC., RESPONDENT. GERALDINE E. KING, Complainant., CASE NO. E95-96; M-0318-00-SE; 395-96; M-0318-01-SE; 98-09, 1998 CAFEHC LEXIS 11, July 22, 1998, Final Decision, June 25, 1998, Proposed Decision

19. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WAL-MART STORES, INC., RESPONDENT. CYNTHIA DRAGOO, Complainant., CASE NO. E 95-96; E-0329-00-SE; C 96-97-023; 98-10, 1998 CAFEHC LEXIS 12, July 22, 1998, Final Decision

20. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WENDY LARRICK aka GWENDOLYN LARRICK, Individually and as a Managing Agent; and POLLY MILLER, RESPONDENTS. AARONETTE D. KING, Complainant., CASE NO. H 95-96 Q-0510-02-H; H 95-96 Q-0510-03-H; 98-12, 1998 CAFEHC LEXIS 15, July 22, 1998, Final Decision, June 19, 1998, Proposed Decision

21. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. LAKE COUNTY DEPARTMENT OF HEALTH SERVICES; and ROBERT MORGAN, as an individual, RESPONDENTS. KAREN MICHELLE ACKER, Complainant., CASE NO. E 95-96; A-0343-00-SE; E 95-96; A-0343-01-S; 98-11, 1998 CAFEHC LEXIS 16, July 22, 1998, Final Decision, July 10, 1998, Proposed Decision

22. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BARRY G. LEW, M.D., RESPONDENT. DAWN RUBY PAUL, Complainant., CASE NO. E 94-95; B-1081-00-S; FEHC DEC. 97-04, 98-07, 1998 CAFEHC LEXIS 9, May 20, 1998, Final Decision

23. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. NANCY A. KONIG, Individually and as Managing Agent, RESPONDENT. SHERYL ANNETTE McCOY, Individually and as Guardian Ad Litem for IONA MCCOY, a Minor, Complainants., CASE NO. H 94-95; Q-0965-00-H; C95-96-153; 98-06, 1998 CAFEHC LEXIS 8, April 16, 1998, Final Decision

24. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SUNSET DOORS AND WINDOWS COMPANY, and TIMOTHY KEEGAN, as Owner, Manager, and as an Individual, Respondents. IRMA JARA, Complainant., CASE NO. E 96-97 B-0959-00-se; E 96-97 B-0959-01-s; E 96-97 B-0959-01-se; 98-04, 1998 CAFEHC LEXIS 2, March 19, 1998, Final Decision, March 3, 1998, Proposed Decision

25. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. RELIANCE PRIVATE SECURITY, AND RELIANCE PRIVATE SECURITY, INC., Respondents. - ALBERT EARL JONES, Complainant., CASE NO. E 95-96; C-0648-ae; 98-03, 1998 CAFEHC LEXIS 5, March 19, 1998, Final Decision, March 5, 1998, Proposed Decision

26. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. O.R.T. DEVELOPMENT COMPANY, INC., PATRICK FLORIO, as an Individual and Managing Agent; KENNY ANDERSON, as an Individual, Respondents. ALBERT EVANS, Complainant., CASE NO. E 95-96; B-1663-00-e; 98-02, 1998 CAFEHC LEXIS 1, February 4, 1998, Final Decision, December 19, 1997, Proposed Decision

27. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. JEFFERSON SMURFIT CORPORATION, dba CONTAINER CORPORATION OF AMERICA; and BOB HUDSON, as Managing Agent, Respondents. - VICTOR H. MONTES, Complainant., CASE NO. E 95-96; C-0434-00pe; 98-01, 1998 CAFEHC LEXIS 4, February 4, 1998, Final Decision, November 20, 1997, Proposed Decision

28. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SILVER ARROW EXPRESS, INC., RESPONDENT. JUNIOR V. MANIAGO, aka JUNIOR V. MANIAGU, Complainant., CASE NO. E 94-95; H-0387-00-pe; 97-12, 1997 CAFEHC LEXIS 11, November 5, 1997, Final Decision, October 22, 1997, Proposed Decision

29. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BIW CONNECTOR SYSTEMS, INC., RESPONDENT. HOLLY ANNE LUNN, Complainant., CASE NO. E 94-95; A-1142-00-se; 97-11, 1997 CAFEHC LEXIS 12, November 5, 1997, Final Decision, October 15, 1997, Proposed Decision

30. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BAY AREA RAPID TRANSIT DISTRICT; MICHAEL MASEK, AS AN INDIVIDUAL AND MANAGER; GLADYS MAHER, AS AN INDIVIDUAL AND MANAGER;

AND JOHN MAHER, AS AN INDIVIDUAL AND AGENT; UNITED PUBLIC EMPLOYEES LOCAL 790 - BART CHAPTER; MILT WAALKENS, AS AN INDIVIDUAL AND MANAGER; AND JOHN MAHER, AS AN INDIVIDUAL AND MANAGER, RESPONDENTS. IMELDA A. LEHNE, Complainant/Intervenor., CASE NOS. FEP91-92 M9-1278-00-rse; FEP91-92 M9-1278-01-rs; FEP91-92 M9-1278-02-rs; FEP91-92 M9-1358-00-s; FEP91-92 M9-1358-01-s; FEP91-92 M9-1358-02-s; 97-15, 1997 CAFEHC LEXIS 13, November 5, 1997, Final Decision

31. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. RICHARD PEREZ dba MUSIC FACTORY; RICHARD PEREZ, as an Individual and Managing Agent, RESPONDENTS. TINA MARIE RAY Complainant., CASE NO. E 95-96 C-0891-00-s; E 95-96 C-0891-01-s; 97-14, 1997 CAFEHC LEXIS 14, November 5, 1997, Final Decision, October 21, 1997, Proposed Decision

32. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. FONTANA PLAZA JEWELERS; ANGELO BARBERA, as an Owner, Managing Agent, and Individual, RESPONDENTS. ESTELLA NAVARRO and MARIA RODRIGUEZ, Complainants., CASE NO. FEP 93-94 J2-0035-00s; FEP 93-94 J2-0035-01s; FEP 93-94 J2-0643-00s; FEP 93-94 J2-0643-01s; 97-13, 1997 CAFEHC LEXIS 15, November 5, 1997, Final Decision, October 15, 1997, Proposed Decision

33. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. MAXPRACTICE CLINIC MANAGEMENT, INC., aka MAXPRACTICE MANAGEMENT GROUP, INC., dba CALIFORNIA BACK & NECK PAIN SPECIALISTS, RESPONDENT. NOELIA QUIROZ, Complainant., CASE NO. E 94-95; M-1383-00-se; 97-09, 1997 CAFEHC LEXIS 9, September 10, 1997, Final Decision, July 30, 1997, Proposed Decision

34. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. CALIFORNIA DEPARTMENT OF CORRECTIONS; and MURLOWE L. VON STUCK, PH.D., as an Individual and Managing Agent, RESPONDENTS. E. M. ABDULMUMIN, Complainant., CASE NO. E 94-95; J-1293-00-e; 97-10, 1997 CAFEHC LEXIS 10, September 10, 1997, Final Decision, July 25, 1997, Proposed Decision

35. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. YREKA MOTEL AND TRAILER PARK; KALWANT SINGH, MOHNDER SINGH, and GURBAX KAUR, Respondents. DAVID BROCKSOME-HUNSAKER, Complainant., CASE NO. H 94-95; Q-0125-00ph; 97-08, 1997 CAFEHC LEXIS 6, June 11, 1997, Final Decision

36. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. NANCY A. KONIG, Individually and as Managing Agent, Respondent. SHERYL ANNETTE McCOY, Individually and as Guardian Ad Litem for IONA MCCOY, a Minor, Complainants., CASE NO. H 94-95; Q-0965-00-h; 97-07, 1997 CAFEHC LEXIS 7, June 11, 1997, Final Decision, May 28, 1997, Proposed Decision

37. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WORLD OF BEAUTY, INC.; WORLD OF BEAUTY "J" STREET, INC.; IRA S. VICTOR aka IRA V. SPENCER, as an Individual and Managing Agent, RESPONDENTS. LISA A. RAYMOND, Complainant., CASE NO. E 94-95; E-1682-00s; E 94-95; E-1682-01s; 97-06, 1997 CAFEHC LEXIS 8, June 11, 1997, Final Decision, May 17, 1997, Proposed Decision

38. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BARRY G. LEW, M.D., Respondent. DAWN RUBY PAHL, Complainant., CASE NO. E 94-95; B-1081-00-s; 97-04, 1997 CAFEHC LEXIS 3, April 9, 1997, Final Decision, March 20, 1997, Proposed Decision

39. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. LEORA REMINGTON, INDIVIDUALLY AND AS A MANAGING AGENT; ROBERT HUNTER, INDIVIDUALLY AND AS OWNER; LOLA HUNTER, INDIVIDUALLY AND AS OWNER, Respondents. LISA BALDWIN, DAVID BALDWIN, GUARDIAN AD LITEM FOR CHAISSON BALDWIN, A MINOR, Complainants., CASE NO. H 94-95; Q-0990-00-h; H 94-95; Q-0990-01-h; 97-05, 1997 CAFEHC LEXIS 4, April 9, 1997, Final Decision

40. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. GLENCO MANUFACTURING COMPANY, Respondent. GEORGE EDWARD NORWAY, Complainant., CASE NO. FEP91-92; J9-1306-00p; 97-03, 1997 CAFEHC LEXIS 5, April 9, 1997, Final Decision, March 21, 1997, Proposed Decision

41. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. STEVAN JEVREMOV, Owner, Respondent. MEREDITH MACKUSICK, Individually and as Guardian ad Litem for MELISSA MACKUSICK, a Minor; ELIZABETH SHOEMAKER, Individually and as Guardian ad Litem for ROBERT BEZIO, a Minor; SARAH BIARD, a Minor; JOSEPH VANCE, a Minor; and MELISSA MACKUSICK, a Minor, Complainants., CASE NO. H 94-95; Q-0619-00; H 95-96; Q-0172-00-h; 97-02, 1997 CAFEHC LEXIS 1, February 5, 1997, Final Decision

42. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. JBH MECHANICAL INC., Business form unknown; CAL NEV, Business form unknown; ASH MECHANICAL, Business form unknown; and BLAKE HARRISON, as an Owner and Managing Agent, Respondents. LINDA MARIE BONCORE, Complainant., CASE NO. E 95-96; E-0357-00-se; 97-01, 1997 CAFEHC LEXIS 2, February 5, 1997, Final Decision, January 22, 1997, Proposed Decision

43. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. DENTISTRY TO-DAY; and CHARLES W. PETTENGILL, D.D.S., as Owner and as a Managing Agent, Respondents. LAURA S. PEREZ, Complainant., CASE NO. E 94-95; J-0796-00-s; 96-10, 1996 CAFEHC LEXIS 9, December 4, 1996, Final Decision, November 26, 1996, Proposed Decision

44. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. IVAN'S CAFE and IVAN TOCHEV, Individually, and dba IVAN'S CAFE, Respondents. MELISSA ANNE WIEBE, Complainant., CASE NO. E 94-95; J-0642-00-s; 96-11, 1996 CAFEHC LEXIS 10, December 4, 1996, Final Decision, October 24, 1996, Proposed Decision

45. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. LOUISE GREEN and BOB ROBINSON, Individually and as Managing Agents, Respondents. SHARON WATERS, Individually and as Guardian ad Litem for TAMIEKA WATERS, a minor, Complainants., CASE NO. H 94-95; Q-0627-00-h; H 94-95; Q-0627-01-h; 96-08, 1996 CAFEHC LEXIS 7, October 2, 1996, Final Decision, September 17, 1996, Proposed Decision

46. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. AMBASSADOR MOTEL; JEUNG KANG, an Individual and Managing Agent; and DOES 1 through 5, inclusive, Respondents. MINERVA VALVARDE MARQUEZ, Complainant., CASE NO. E 94-95; L-0468-00s; E-94-95; L-0468-01s; 96-09, 1996 CAFEHC LEXIS 8, October 2, 1996, Final Decision, September 24, 1996, Proposed Decision

47. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. THE MCWAY FAMILY TRUST; ROBERT E. MCWAY; KATHRYN A. MCWAY; CONNIE MORENO, Individually and as Managing Agent, Respondents. MICHAEL BRAUN aka MICHAEL VERN MORTERA; and DENEEN L. BRAUN MORTERA, Individually and as Guardians Ad Litem for BILLY MORTERA, a Minor; MICHAEL MORTERA, a Minor; and VICKY BRAUN, Complainants., CASE NO. H 94-95; Q-0066-00h; 96-07, 1996 CAFEHC LEXIS 11, October 2, 1996, Final Decision

48. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. QUALITY MARKET; and DONG HWA YANG, As an Individual, Managing Agent and Owner, Respondents. CAROL GAIL ZACHTE, Complainant., CASE NO. E 94-95; E-0264-00-s; E 94-95; E-0264-01-s; 96-05, 1996 CAFEHC LEXIS 5, August 7, 1996, Final Decision, May 24, 1996, Proposed Decision

49. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WILLIAM W. LOVETT and DELORES A. LOVETT, Owners, Respondents. DAVID J. DANIEL, SR., Individually and as Guardian Ad Litem for DAVID DANIEL, JR., a Minor; JOSHUA DANIEL, a Minor; CALEB DANIEL, a Minor; and JONATHAN DANIEL, a Minor, Complainants., CASE NO. H 94-95; Q-0421-00; 96-06, 1996 CAFEHC LEXIS 6, August 7, 1996, Final Decision, May 30, 1996, Proposed Decision

50. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. JULIO HURTADO, as Owner and as Managing Agent, Respondent. EMILIO S. LERMA, Complainant., CASE NO. H-94-95; Q-0392-00p; 96-04, 1996 CAFEHC LEXIS 4, April 2, 1996, Final Decision

51. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. LOS ANGELES AIRPORT URGENT CARE; AND CHARLES VASILE, AS AN INDIVIDUAL AND OWNER/MANAGING AGENT, Respondents. PATRICIA FALCON, Complainant., CASE NO. FEP93-95; B2-0299-00-RE; FEP93-94; B2-0299-01-E; 96-02, 1996 CAFEHC LEXIS 3, February 8, 1996, Final Decision, January 31, 1996, Proposed Decision

52. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BEST WESTERN EL GRANDE INN; STEVE STONE, as a Managing Agent and as an Individual; and DILIP PATEL, as an Owner, Managing Agent, and as an Individual, Respondents. SHANNON LYNN ALVES, Complainant., CASE NO. FEP 93-94; A2-1010-00se; 96-03, 1996 CAFEHC LEXIS 2, February 7, 1996, Final Decision, December 22, 1995, Proposed Decision

53. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. OFFICES OF WALTER BRUCE HARRELL, D.D.S.; WALTER BRUCE HARRELL, D.D.S., as an Individual, Owner, and Managing Agent, Respondents. DEBBIE A. CLEMENT, Complainant., CASE NO. FEP93-94; J2-0373-00-s; FEP93-94; J2-0373-01-s; 96-01, 1996 CAFEHC LEXIS 1, January 9, 1996, Final Decision, December 18, 1995, Proposed Decision

54. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. A PENNY WISE, INC., dba ROUND TABLE PIZZA AND KLAUS KIND AS A MANAGING AGENT, Respondents. ANGIE MARIE HAMILTON, Complainant., CASE NO. FEP92-93; D1-0417se; 95-06, 1995 CAFEHC LEXIS 8, October 10, 1995, Final Decision, September 15, 1995, Proposed Decision

55. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. OSAMU KOKADO, Respondent. MARJORIE ANN LA FOND, Complainant., CASE NO. FHL 93-94; B2-0025-00v; 95-05, 1995 CAFEHC LEXIS 5, August 2, 1995, Final Decision, July 25, 1995, Proposed Decision

56. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. DIANA D. LIGHT, Respondent. SAMUEL D. CONFALONE, Complainant., CASE NO. H-94-95; K-004-00; 95-04, 1995 CAFEHC LEXIS 6, August 2, 1995, Final Decision, July 17, 1995, Proposed Decision

57. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. ROBERT F. DAVIS, as Managing Agent and Owner, Respondent. DENISE D. KEENER, Individually, and on behalf of JUSTIN GUAJARDO a Minor, Complainant., CASE NO. FHL93-94; C2-0072-00-uv; 95-03, 1995 CAFEHC LEXIS 7, August 2, 1995, Final Decision, July 25, 1995, Proposed Decision

58. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SAN BERNARDINO COMMUNITY HOSPITAL, Respondent. FRANK JAY

BRUMMITT, Complainant., CASE NO. FEP91-92; J9-1164-00se; 95-02, 1995 CAFEHC LEXIS 4, May 22, 1995, Final Decision

59. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SID'S BARBER AND STYLE SALON, AND SID FORD, OWNER, Respondents. VERNA FLANAGAN, Complainant., CASE NO. FEP84-85; M2-0182s; N-25787; 95-01, 1995 CAFEHC LEXIS 3, February 2, 1995, Final Decision, December 27, 1994, Proposed Decision

60. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. ASSOCIATED AVIATION UNDERWRITERS, Respondent. CLAUDE WILSON, Complainant., CASE NO. FEP89-90; C7-0019a; N-38547; 94-17, 1995 CAFEHC LEXIS 2, January 31, 1995, Final Decision, December 8, 1994, Proposed Decision

61. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SKY DIVE LOUNGE AND CONRAD L. TRUE, AS AN INDIVIDUAL AND AS A MANAGING AGENT, Respondents. ANGELINA FUENTES, Complainants., CASE NO. FEP92-93; J1-1081-00s; 94-16, 1994 CAFEHC LEXIS 14, December 8, 1994, Final Decision, November 23, 1994, Proposed Decision

62. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. E. PEL'S CATERING OF PALM SPRINGS, INC. and E & E ENTERPRISES, Respondents. DANA ALDRIDGE, Complainant., CASE NO. FEP91-92; J9-0687-00s; 94-15, 1994 CAFEHC LEXIS 15, December 8, 1994, Final Decision, November 21, 1994, Proposed Decision

63. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. BIRNS OCEANOGRAPHICS, INC., aka BIRNS, INC.; LUIS RIOS, as an Individual and Managing Agent; and ERIC BIRNS, as a Managing Agent, in his Capacity as President and as an Individual, Respondents. MAUREEN V. NERI, Complainant., CASE NO. FEP 92-93; L1-0507-00-se; FEP 92-93; L1-0507-01-s; 94-12, 1994 CAFEHC LEXIS 12, October 27, 1994, Final Decision, October 25, 1994; October 20, 1994, Proposed Decision

64. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. CELLAR ENTERPRISES; THE WINE CELLAR; and JAMES SMITH, Owner and Managing Agent; SPIRIT CELLAR, INC. Respondents. LORI NOEL McCLEEREY, Complainant., CASE NO. FEP 92-93; E1-0539-00-s; FEP 92-93; E1-0539-01-s; 94-14, 1994 CAFEHC LEXIS 13, October 27, 1994, Final Decision, October 17, 1994, Proposed Decision

65. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. COUNTY OF FRESNO, DEPARTMENT OF SOCIAL SERVICES; JANE McCOY AS AN INDIVIDUAL AND IN HER CAPACITY AS AN EMPLOYEE OF THE DEPARTMENT OF SOCIAL SERVICES, Respondents. DOROTHEA LYNN PELLUM AND CORLISS STANFIELD, Complainants., CASE NO. FEP 91-92; C9-0502-00e; FEP 91-92;

C9-0466-00e; 94-13, 1994 CAFEHC LEXIS 16, October 27, 1994, Final Decision, September 30, 1994, Proposed Decision

66. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. SAN BERNARDINO COMMUNITY HOSPITAL, RESPONDENT. FRANK JAY BRUMMITT, Complainant., CASE NO. FEP 91-92; J9-1164-00se; 94-11, 1994 CAFEHC LEXIS 9, July 28, 1994, Final Decision, July 19, 1994, Proposed Decision

67. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. CITY OF LOS ANGELES; STREET MAINTENANCE DEPARTMENT, RESPONDENTS. ANDRES MORALES, Complainant., CASE NO. FEP89-90; B7-0085p; L-50807; 94-05, 1994 CAFEHC LEXIS 3, April 27, 1994, Final Decision, February 10, 1994, Proposed Decision

68. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, v. FIDELITY NATIONAL TITLE INSURANCE COMPANY AND PATRICK McDONALD AS A MANAGING AGENT, RESPONDENTS. AMADA ARAIZA, Complainant., CASE NO. FEP91-92; G9-0365-00e; 94-08, 1994 CAFEHC LEXIS 6, April 27, 1994, Final Decision, March 24, 1994, Proposed Decision

69. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. CARE NET FULLERTON, L.P., dba HARBOR HEALTH CARE, RESPONDENT. ANGELA T. ZARATE, Complainant., CASE NO. FEP 91-92; K1-0614-00se; 94-07, 1994 CAFEHC LEXIS 7, April 27, 1994, Final Decision, April 15, 1994, Proposed Decision

70. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, v. MARY GIBSON, OWNER DAM KORNER #1 RESTAURANT, RESPONDENT. CAROL ANN PRODAN, Complainant., CASE NO. FEP90-91; H8-0557p; 94-06, 1994 CAFEHC LEXIS 8, April 27, 1994, Final Decision

71. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. I-BUS, DIVISION OF MAXWELL LAB; AND ANDREA FOOTE, VICE-PRESIDENT, RESPONDENTS. MARIE ELIZABETH BOWMAN, Complainant., CASE NO. FEP91-92; D9-0318se; 94-03, 1994 CAFEHC LEXIS 4, March 3, 1994, Final Decision, February 10, 1994, Proposed Decision

72. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. FRANCISCO MADRIZ and BULMARO MADRIZ as individuals and dba MILANO JOE'S RESTAURANT, and LOUIS MADRIZ and RAMON MADRIZ as individuals and managing agents, RESPONDENTS. ANGELICA EDWARDS, Complainant., CASE NO. FEP 91-92; A9-0607-00sre; 94-04, 1994 CAFEHC LEXIS 5, March 3, 1994, Final Decision, February 22, 1994, Proposed Decision

73. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. MITSUBA CORPORATION, RESPONDENT. JANE-WHEI CHEN,

Complainant., CASE NO. FEP91-92; B9-2443-00; 94-01, 1994 CAFEHC LEXIS 1, January 14, 1994, Final Decision, December 29, 1993, Proposed Decision

74. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. THE HOUSING GROUP - NORTHERN CALIFORNIA, AND JAMES MILLIKEN, as an Individual and Managing Agent, RESPONDENTS. MONICA HENLEY, Complainant., CASE NO. FEP91-92; M9-0973-00s; FEP91-92; M9-0973-01s; 94-02, 1994 CAFEHC LEXIS 2, January 13, 1994, Final Decision

75. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. PEPPI'S DRIVE-IN, and DAVID HUANG, RESPONDENTS. AMELIA BOOTH, Complainant., CASE NO. FEP91-92; J9-0335-00av; FEP91-92; J9-0336-00av, 1993 CAFEHC LEXIS 8, November 19, 1993, Final Decision, November 9, 1993, Proposed Decision

76. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. WANDA FRANKS, RESPONDENT. CHARLAINE McGEE, VALANNA McGEE, and BILLY McGEE, Complainants., CASE NO. FHL 90-91; E8-0021r; N-39185; 93-09, 1993 CAFEHC LEXIS 7, November 18, 1993, Final Decision

77. In the Matter of the Accusation of the DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING v. UNIVERSITY OF CALIFORNIA, BERKELEY, RESPONDENT. AMY L. FORGA, Complainant., CASE NO. FCR90-91; A8-0004s; N-39653; 93-08, 1993 CAFEHC LEXIS 9, November 18, 1993, Final Decision